Linn Benton Lincoln
Education Service District

Code: **BHD**
Adopted: 7/8/98
Readopted: 7/21/26

Board Member Compensation and Expense Reimbursement

Board members may receive a stipend for their service in accordance with state law and the Board-adopted ESD budget.[1] The amount of the stipend is limited to the amount included in the budget.[2] The stipend amount will be approved by resolution of the Board.[3] Board members may choose not to accept the stipend by notifying the business office. Stipends will be issued monthly and may be pro-rated for service for incomplete months. Stipends will be paid in accordance with the ESD's business practices. Board[4] members are responsible for any tax obligations resulting from the stipends.

Board members may be reimbursed for approved expenses actually incurred on ESD business. Such expenses may include the cost of attendance at meetings, conferences or visitations when such attendance has been approved by the Board.

The superintendent will establish and communicate procedures regarding submission of expenses for reimbursement.

END OF POLICY

Legal Reference(s):

ORS 244.020
ORS 244.040
ORS 334.100
ORS 334.120

OR. GOV'T STANDARDS AND PRACTICES COMM'N, STAFF OPINION 03S-015 (Sept. 11, 2003).
House Bill 4066 (2026)

[1] After declaring an actual conflict of interest during meetings in which the budget is being discussed, Board members are allowed to discuss and vote on the ESD's budget that includes providing compensation of benefits to themselves or relatives in accordance with ORS 244.120(2)(b)(C).
[2] The maximum amount of the monthly stipend will be limited to the total amount budgeted, divided by the total number of Board members , divided by 12. Stipend amounts are also limited by ORS 334.100 (as amended by House Bill 4066 (2026)).
[3] Because Board members likely have a conflict of interest when approving an annual resolution, the Board may need to approve multiple resolutions, each applying to fewer than a quorum of the Board.
[4] ESDs are encouraged to work with business professionals regarding the procedures and tax implications of providing stipends.